POSITION DESCRIPTION	
Role Title	**Senior Front-End Software Engineer**
Business Area	Lapis – Mobile and Enterprise Solutions
Role Reports to	General Manager - Lapis
Role Purpose	As a Senior Front-End Software Engineer you will be responsible as a subject matter expert and play a significant role in developing and integrating engaging visual elements for high quality web and mobile solutions. You will contribute to client proposals and development projects, as well as the maintenance and support of systems and software.
Role Responsibilities	**Technical Duties** • As a senior member of a team, contribute to the design and costing of solutions for client proposals. • Develop clear understanding of client's business context and user requirements on each project. • Provide recommendations to adapt and optimise front-end design, technical coding and integration to ensure maximum application speed and scalability for new features and existing enhancements. • Develop and deliver user-centric front-end features for continuous integration and deployment. • Provide application training, support and maintenance services, including developing technical and user documentation as required. • Complete other technical duties as required to meet project or client requirements. • Provide technical or domain knowledge mentoring and guidance to other team members. **Project Delivery** • Play an active role in your sprint team to review operational developments and identify process/project improvements using appropriate workflow tools. • Develop and maintain client relationships, including managing client expectations and communicating project updates. • Encourage teammate contribution and nurture innovative thinking to find solutions. • Utilise appropriate workflow, quality assurance, automation and other required delivery tools. • Assist with growing and developing DevOps practices. • Work collaboratively with the Solution Architect, Software Engineers, Business Analyst, Software Test Analysts and the Project Manager/Product Owner to ensure software releases meet client quality, time and budget criteria. • Ensure projects meet or exceed Spatial Vision's financial performance expectations. • Keep the General Manager of Operations informed of significant operational developments that may financially affect the company or damage its reputation. • Assist project and resource planning in conjunction with the Project Manager and/or General Manager Operations. **Research & Development** • Stay well-informed on current and emerging techniques, technologies and workflow processes which may support client or internal process improvements. • Support the evaluation of proposed Research & Development projects. • Contribute to Research and Development activity reporting as required.

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	Professional Development & Other Responsibilities • Be a positive role model by demonstrating strong technical and interpersonal capability to enhance business and team culture, reflecting our company values at all times. • Actively seek to advance your technical skills, keeping abreast of new developments and capabilities. • Comply with the company's Business Management System and follow legislation, rules, policies, guidelines and codes of conduct. • Other administrative and office support tasks as required.
Key Selection Criteria	• Deep experience in developing responsive front-end web applications using React, JavaScript/Typescript, and Redux. • Expert experience in creating visually rich, interactive, and responsive user experiences with HTML, Sass/SCSS, Bootstrap, etc. across multiple mobile and desktop browsers. • Solid understanding of Software Design principles and patterns. • Professional verbal and written communication skills, ability to confidently communicate to internal and external stakeholders. • Excellent problem-solving and creative thinking skills • Experience working in a team environment, encouraging collaboration to analyse complex problems and find solutions. • Experience building and maintaining professional and productive relationships with internal and external stakeholders. • Excellent time management skills, ability to progress your work and reprioritise your work adhering to set budgets, timeframes and standards. • Flexible and adaptable in your approach to work with the ability to identify and explore new ideas, technologies and approaches. • Desire to assist in the development of team capability and effectiveness.
Qualifications	Relevant tertiary qualifications in IT, or equivalent experience.
Role Location	The position is based at Spatial Vision's Head Office at Level 8, 575 Bourke Street, Melbourne. Spatial Vision also supports a hybrid working arrangement for staff who have a suitable remote work environment.